



Summary of DAY: Basics of gender

Community of Practice: Advancing women in forestry in the context of climate change





Introduction

- The Community of Practice on Advancing Women in Forestry in the Context of climate change took-of on the 11th of July, 2022.
- 80 participants from 14 countries across the African sub-region Nigeria, Sudan, Zambia, Uganda, Ghana, Kenya, Zimbabwe, Cameroun, Sierra Leone, Democratic Republic of Congo, Tanzania, South Africa, Botswana and Togo joined this online session.
- These participants included researchers, lecturers from Universities, students, NGOs/Civil Society Organizations and government sector workers.





Opening session

- Participants learnt that:
 - AFF as a Pan African NGO with HQ in Nairobi, Kenya.
 - AFF is an association of individuals who share the quest for commitment to the sustainable management, use and conservation of forests and tree resources of Africa for the socio-economic wellbeing of its people and for the stability and improvement of its environment.
- Overview of Community of Practice on ‘advancing women in African forestry in the context of climate change’.
- Programme (week 1): Community of Practice on ‘advancing women in African forestry in the context of climate change’.





Key concepts

- The resource person for the day Mrs. Doreen Asumang-Yeboah, director for Rights and Advocacy Initiatives Network (RAIN) led session on “The Basics of Gender”.
- Differences between sex and gender
- Definition of gender as a social construct and gender roles are defined on societal and cultural-specific contexts
- Legal and policy framework on gender and natural resource





Key concepts in gender

- Equality: Gender equality deals with similarity of treatment, legally, constitutionally and divinely given.)
- Equity: Gender equity refers to a fair sharing of resources, opportunities and benefits according to a given framework
- Mainstreaming: Gender mainstreaming is the process of ensuring that gender is taken into account in all policies, processes and practices





Terminologies for communicating gender

- Gender harmfulness
- Gender Neutrality
- Gender sensitivity
- Gender responsiveness
- Gender Transformational





NAPRI Wheel of analysis

Participants then conducted an analysis of the Needs, Access, Participation, Resource allocation and Impact of Gender on the following areas:

- Forest resource management
- Conservation
- Climate change





Take-home

- Youth is an group that need to considered in the gender discourse.
- We need to instigate the interest of men, women and youth in forest resources management, conservation and climate change.
- Education on gender is very critical to change the mindset of people on the subject to promote inclusion in the natural resource.





Thank you

